



## Health Equity

### (Internship/Traineeship)

#### Background

EPHA works to improve health, reduce health inequities, and strengthen the voice of public health in Europe. Our access to healthcare and our health outcomes are influenced by many factors outside of our control. Our place of birth, the degree of our parents, the school we went to, the colour of our skin; all have a profound effect on our opportunities to be in good health. These factors are called the social, economic, environmental and commercial determinants of health, and are a central part focus in the work of EPHA's [Health Equity Cluster](#). As such, its dedicated workstream runs like a red thread through all the different policy clusters at EPHA.

For a real change agent, capable, courageous, and motivated people are the key ingredient, which is what EPHA can rightfully boast about. Our professional, upbeat, vibrant, multicultural team creates an open, warm and inclusive working environment.

We are looking for a highly motivated master's student or recent graduate to join the Health Equity team as a **policy intern**. The candidate should have an affinity for EU policy relating to our main work streams: **anti-discrimination** with a focus on the multiple dimensions of structural discrimination and the impact on health inequities; **early childhood development**, with a focus on early years and the most marginalised children in society; **Roma health** focusing on a rights-based approach to closing the gap in health between Roma and non-Roma through the Roma Health Network. Above all, the candidate should have an understanding of the underlying **drivers of health equity**, and the **social determinants of health** to provide the health equity perspective in the EU's social policy, and to all of EPHA's outputs.

#### Key responsibilities

- Support the policy manager in the smooth running of the Health Equity Policy Cluster:
  - Help with organising and conducting meetings with the Cluster's members – including sending invitations, drafting of agenda and minutes, and follow-up communication;
  - Contribute to the smooth running of the Health Equity networks – such as the [DisQo Stakeholder Network](#) and [Roma Health Network](#);
  - Facilitating communications with the cluster members and with the EPHA team on articles, statements, and input for consultations;
  - Monitoring and carrying out desk research on the health equity workstreams and relevant EU policy files, keeping up with EU institutional developments – including preparing the weekly policy overview;
  - Joining and supporting the Policy Manager in meetings with various stakeholders, including EU policy makers, NGOs and researchers;
- Facilitate the dissemination of EPHA's Health Equity work, liaising with the communications team:
  - Drafting the Health Equity Newsfeed and Newsletter – including the collecting and screening of news articles;
  - Preparing posts for and running social media campaigns;
  - Supporting planning of events/workshops/webinars;

**The successful candidate MUST meet the following criteria:**

- Master's student/graduate, preferably but not necessarily in an area related to (public) policy, advocacy, public health, humanistic or social studies;
- Maximum 1 year working experience; volunteer experience is an advantage
- Excellent English language skills, both verbal and written, to present and produce high-quality written outputs; additional languages are an advantage

**Desired:**

- Affinity with and/or knowledge of the functioning of EU institutions, policy processes, and equality/public health/social policy;
- Strong project management/organisational skills; keeping track of tasks; knowing how to prioritise; attention to detail; able to show initiative;
- Strong interpersonal/culturally sensitive communication skills to independently communicate with relevant stakeholders;
- Culturally sensitive to build trust relationships with EPHA members, networks and other stakeholders

**Conditions**

- Full-time position
- Minimum duration internship/traineeship 6 months
- Internship unpaid/traineeship under Convention d'immersion professionnelle (CIP) benefit of 1200,00Euros/month
- Professional experience in a multicultural organisation

**Application process**

- Send your CV and motivation letter to [jobs@epha.org](mailto:jobs@epha.org) stating 'Health Equity Policy Trainee' in the subject line
- Deadline: November 1, 2024
- Interviews will take place: Virtually through the Microsoft Teams App
- Foreseen starting date: As soon as possible

*We are committed to crafting an inclusive culture that celebrates diversity, and strive to be a Great Place to Work for All. All qualified applicants will be considered for employment, regardless of any aspect that makes them outstanding (including race, religion, national origin, gender, sexual orientation, age, marital status, pregnancy, disability). If you need any accommodation due to disability or any other reason, you can let the recruiter know during your application process.*